FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington.	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Lanzer David E.  (Last) (First) (Middle)  11620 WILSHIRE BLVD				3. D	2. Issuer Name and Ticker or Trading Symbol Rexford Industrial Realty, Inc. [ REXR ]  3. Date of Earliest Transaction (Month/Day/Year) 12/22/2020						(Che	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title Other (specify below)  General Counsel & Secretary					
SUITE 10 (Street)		sate) (	00025 Zip)	_	4. If Amendment, Date of Original Filed (Month/Day/Year)					Line)	X Form filed by One Reporting Person Form filed by More than One Reporting Person						
1. Title of Security (Instr. 3) 2. Tran: Date				nsaction	Execution Date, if any (Month/Day/Year) (Month/Day/Year) Disposed Of (D) (Instr. 8)			s Acquired	(A) or	or 5. Amount of Securities Beneficially Owned Following Reported		Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of ndirect Beneficial Ownership Instr. 4)			
(e.g.,  1. Title of Derivative Conversion Security or Exercise (Month/Day/Year)  (e.g.,  3. Transaction Date Execution Date, if any			puts, 4. Transa	outs, calls, warrants,  5. Number of Derivative Securities			Expiration Date of Secur (Month/Day/Year) Underlyi Derivativ			Amount	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisab		Expiration Date	Title	Amount or Number of Shares		Transaction(s (Instr. 4)		)	
Performance Units <sup>(1)</sup>	(1)	12/22/2020		A		13,179 <sup>(2)</sup>		(1)(2)		(1)(2)	Common Stock, par value \$0.01	13,179	(1)(2)	13,179 <sup>0</sup>	(3)	D	
LTIP Units <sup>(4)</sup>	(4)(5)	12/22/2020		A		9,263		(4)(5)		(4)(5)	Common Stock, par value \$0.01	9,263	(4)(5)	36,739 <sup>0</sup>	(3)	D	

## **Explanation of Responses:**

- 1. Performance Units are a class of limited partnership units in Rexford Industrial Realty, L.P., the operating partnership of the Issuer (the "Operating Partnership"). Initially, the Performance Units do not have full parity with common limited partnership units of the Operating Partnership ("OP Units") with respect to liquidating distributions. However, upon the occurrence of certain events described in the Operating Partnership's partnership agreement, the Performance Units can over time achieve full parity with the OP Units for all purposes. If such parity is reached, vested Performance Units may be converted into an equal number of OP Units on a one for one basis at any time at the request of the Reporting Person or the general partner of the Operating Partnership. OP Units are redeemable by the holder for an equivalent number of shares of the Issuer's common stock ("Shares") or for the cash value of such Shares, at the Issuer's election.
- 2. Reflects Performance Units that were initially granted on December 15, 2017, pursuant to the Rexford Industrial Realty, Inc. and Rexford Industrial Realty, L.P 2013 Incentive Award Plan, that were subject to performance-based vesting conditions. On December 14, 2020, the measurement period for the performance award ended and on December 22, 2020, the compensation committee certified that 13,179 Performance Units were earned and vested. The number of vested Performance Units reported herein includes 679 distribution equivalent units. The vested Performance Units are nonforfeitable as of December 14, 2020.
- 3. The Reporting Person also owns 3,889 Shares.
- 4. LTIP Units are a class of limited partnership units in the Operating Partnership. Initially, the LTIP Units do not have full parity with OP Units with respect to liquidating distributions. However, upon the occurrence of certain events described in the Operating Partnership's partnership agreement, the LTIP Units can over time achieve full parity with the OP Units for all purposes. If such parity is reached, vested LTIP Units may be converted into an equal number of OP Units on a one for one basis at any time at the request of the Reporting Person or the general partner of the Operating Partnership. OP Units are redeemable by the holder for an equivalent number of Shares or for the cash value of such Shares, at the Issuer's election.
- 5. (Continued from Footnote 1) The LTIP Units issued pursuant to the Amended and Restated Rexford Industrial Realty, Inc. and Rexford Industrial Realty, L.P. 2013 Incentive Award Plan will vest 1/3 in equal installments on December 22 of 2021, 2022 and 2023, subject to earlier vesting upon certain terminations of the Reporting Person's employment or a change of control of the Issuer, in each case as described in the award agreement.

## Remarks:

/s/ David E. Lanzer

12/28/2020

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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