FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
|-------------|------|-------|

| STATEMENT | OF CHANGE | S IN BENEFIC | IAL O | NNERSHIP |
|-----------|-----------|--------------|-------|----------|
|           |           |              |       |          |

| OMB APPROVAL             |     |  |  |  |  |  |  |  |
|--------------------------|-----|--|--|--|--|--|--|--|
| OMB Number: 3235-0287    |     |  |  |  |  |  |  |  |
| Estimated average burden |     |  |  |  |  |  |  |  |
| hours per response:      | 0.5 |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Schwimmer Howard  (Last) (First) (Middle)  |   |            |                   | Re  | 2. Issuer Name and Ticker or Trading Symbol Rexford Industrial Realty, Inc. [ REXR ]  3. Date of Earliest Transaction (Month/Day/Year) |  |   |     |                     |   | (Che   | Relationship of Reporting heck all applicable)  X Director  X Officer (give title below) |  |  | g Person(s) to Issuer<br>10% Owner<br>Other (spec<br>below) |      |   |  |
|--|---|------------|-------------------|---|--|--|---|-----|---------------------|---|--|--|--|--|---|------|---|--|
| 11620 WILSHIRE BOULEVARD<br>SUITE 1000   |   |            |                   |   | 3. Date of Earliest Transaction (Month/Day/Year) 12/22/2020  |  |   |     |                     |   |  | Co-CEO, Co-President   |  |  |   |      |   |  |
| (Street) LOS ANGELES CA 90025  |   |            |                   | -   4. If   | 4. If Amendment, Date of Original Filed (Month/Day/Year)   |  |   |     |                     | Line)   | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |  |  |  |   |      |   |  |
| (City)   | (Sta  | ite) (     | Zip)              |   |  |  |   |     |                     |   |  |  |  |  |   |      |   |  |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned                |            |                   |   |  |  |   |     |                     |   |  |  |  |  |   |      |   |  |
| 1. Title of Security (Instr. 3)  2. Trans Date (Month/   |   |            |                   | action 2A. Deemed Execution Date, if any (Month/Day/Year) |  | 3.<br>Transaction<br>Code (Instr. 8)  4. Securities Acquired (A) o<br>Disposed Of (D) (Instr. 3, 4 a |   |     |                     |   | Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)  |  | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)        |  |   |      |   |  |
|  |   |            |                   |   |  | Code V Amount (A) or (D) Pr  |   |     |                     | Price   | Transaction(s)<br>(Instr. 3 and 4)   |  |  |  |   |      |   |  |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |   |            |                   |   |  |  |   |     |                     |   |  |  |  |  |   |      |   |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | rivative Conversion Date Execution Date, Trai<br>curity or Exercise (Month/Day/Year) if any Cod |            | Transa<br>Code (I | ransaction Derivative ode (Instr. Securities              |  |  | 6. Date Exercisable and Expiration Date (Month/Day/Year)  7. Title and of Securitie Underlying Derivative S (Instr. 3 and |     | es<br>J<br>Security | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Numbe<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transaction  | e<br>s<br>Illy   | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |   |      |   |  |
|  |   |            |                   |   | Code   | v  | (A)   | (D) | Date<br>Exercisa    | able  | Expiration<br>Date   | Title  | Amount<br>or<br>Number<br>of<br>Shares                                   |  | (Instr. 4)  | o(o) |   |  |
| Performance<br>Units <sup>(1)</sup>  | (1)   | 12/22/2020 |                   |   | A  |  | 72,483 <sup>(2)</sup>   |     | (1)(2)              |   | (1)(2)   | Common<br>Stock,<br>par value<br>\$0.01  | 72,483   | (1)(2)   | 287,243   | 3(3) | D |  |
| LTIP<br>Units <sup>(4)</sup>   | (4)(5)  | 12/22/2020 |                   |   | A  |  | 50,367  |     | (4)(5)              | )   | (4)(5)   | Common<br>Stock,<br>par value<br>\$0.01  | 50,367   | (4)(5)   | 358,211   | (3)  | D |  |

## Explanation of Responses:

- 1. Performance Units are a class of limited partnership units in Rexford Industrial Realty, L.P., the operating partnership of the Issuer (the "Operating Partnership"). Initially, the Performance Units do not have full parity with common limited partnership units of the Operating Partnership ("OP Units") with respect to liquidating distributions. However, upon the occurrence of certain events described in the Operating Partnership's partnership agreement, the Performance Units can over time achieve full parity with the OP Units for all purposes. If such parity is reached, vested Performance Units may be converted into an equal number of OP Units on a one for one basis at any time at the request of the Reporting Person or the general partner of the Operating Partnership. OP Units are redeemable by the holder for an equivalent number of shares of the Issuer's common stock ("Shares") or for the cash value of such Shares, at the Issuer's election.
- 2. Reflects Performance Units that were initially granted on December 15, 2017, pursuant to the Rexford Industrial Realty, Inc. and Rexford Industrial Realty, L.P 2013 Incentive Award Plan, that were subject to performance-based vesting conditions. On December 14, 2020, the measurement period for the performance award ended and on December 22, 2020, the compensation committee certified that 72,483 Performance Units were earned and vested. The number of vested Performance Units reported herein includes 3,733 distribution equivalent units. The vested Performance Units are nonforfeitable as of December 14, 2020.
- 3. The Reporting Person also owned the following securities: (i) 298,220 OP Units, of which 7,275 OP Units are held by the Schwimmer Living Trust dated December 14, 2001 (the "Living Trust") of which the Reporting Person is a trustee, and of which 42,002 OP Units are held by the Schwimmer Family Irrevocable Trust (the "Family Trust") of which the Reporting Person is a trustee, and (ii) 59,111 Shares, of which 13,575 Shares are held by the Family Trust of which the Reporting Person is a trustee. The Reporting Person disclaims beneficial ownership of the OP Units and Shares held by the Living Trust and the Family Trust, except to the extent of his pecuniary interest therein.
- 4. LTIP Units are a class of limited partnership units in the Operating Partnership. Initially, the LTIP Units do not have full parity with OP Units with respect to liquidating distributions. However, upon the occurrence of certain events described in the Operating Partnership's partnership agreement, the LTIP Units can over time achieve full parity with the OP Units for all purposes. If such parity is reached, vested LTIP Units may be converted into an equal number of OP Units on a one for one basis at any time at the request of the Reporting Person or the general partner of the Operating Partnership. OP Units are redeemable by the holder for an equivalent number of Shares or for the cash value of such Shares, at the Issuer's election.
- 5. (Continued from Footnote 1) The LTIP Units issued pursuant to the Amended and Restated Rexford Industrial Realty, Inc. and Rexford Industrial Realty, L.P. 2013 Incentive Award Plan will vest 1/3 in equal installments on December 22 of 2021, 2022 and 2023, subject to earlier vesting upon certain terminations of the Reporting Person's employment or a change of control of the Issuer, in each case as described in the award agreement.

## Remarks:

/s/ Howard Schwimmer

12/28/2020

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.