### FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL

OMB Number: 3235-0287

Estimated average burden
hours per response: 0.5

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

1. Name and Address CLARK LAU	of Reporting Person		2. Issuer Name <b>and</b> Ticker or Trading Symbol Rexford Industrial Realty, Inc. [ REXR ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last)	(First) E BLVD., SUITE 1	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 09/09/2024	<b>V</b>	Officer (give title below)  Chief Financial Officer	10% Owner Other (specify below) fficer		
(Street) LOS ANGELES (City)	CA (State)	90025 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indivi	dual or Joint/Group Filing (C Form filed by One Reportir Form filed by More than On Person	ng Person		

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 6. Ownership Form: Direct 2. Transaction 5. Amount of 7. Nature of 1. Title of Security (Instr. 3) 2A. Deemed Execution Date. Transaction Securities Indirect Beneficial if any (Month/Day/Year) (Month/Day/Year) Code (Instr. Beneficially (D) or Indirect Owned Following Ownership (Instr. 4) 8) (I) (Instr. 4) Reported (A) or (D) Transaction(s) Code Amount Price (Instr. 3 and 4) Common Stock, par value \$0.01 09/09/2024 $C^{(1)}$ 12,200 **\$0** 14,185 D S 14,185 D \$50.1475(2) D Common Stock, par value \$0.01 09/10/2024 0

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

E Number of C Date Francischie and 7 Title and Amount 0 Drice of 0 Number of 40

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number of Transaction Code (Instr. 8) Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
LTIP Units <sup>(3)</sup>	(3)	09/09/2024		M <sup>(4)</sup>			7,097	(5)	(5)	Common Stock, par value \$0.01	7,097	\$0	52,064	D	
Operating Partnership Units <sup>(6)</sup>	(6)	09/09/2024		M <sup>(4)</sup>		7,097		(5)	(5)	Common Stock, par value \$0.01	7,097	\$0	7,097	D	
Performance Units <sup>(7)</sup>	(7)	09/09/2024		M <sup>(8)</sup>			5,103	(5)	(5)	Common Stock, par value \$0.01	5,103	\$0	15,053	D	
Operating Partnership Units <sup>(6)</sup>	(6)	09/09/2024		M <sup>(8)</sup>		5,103		(5)	(5)	Common Stock, par value \$0.01	5,103	\$0	12,200	D	
Operating Partnership Units <sup>(6)</sup>	(6)	09/09/2024		C			12,200	(5)	(5)	Common Stock, par value \$0.01	12,200	\$0	0	D	

## Explanation of Responses:

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- 1. Represents common units of limited partnership interest ("OP Units") of Rexford Industrial Realty, L.P. (the "Operating Partnership") tendered by the Reporting Person for redemption and exchange into common stock of the Issuer in accordance with the terms of the Limited Partnership Agreement of the Operating Partnership.
- stock of the Issuer in accordance with the terms of the Limited Partnership Agreement of the Operating Partnership.

  2. This transaction was executed in multiple trades at prices ranging from \$49.863 to \$50.270. The price reported above reflects the weighted average sale price. Full information regarding the number of shares sold at each price shall be provided upon request to the Staff of the U.S. Securities and Exchange Commission, the Issuer, or a security holder of the Issuer.
- 3. Represents LTIP Units, a class of limited partnership units in the Operating Partnership, issued as long term incentive compensation subject to time-based vesting pursuant to the Second Amended and Restated Rexford Industrial Realty, I.e., and Rexford Industrial Realty, I.e., 2013 Incentive Award Plan (the "Incentive Plan"). Initially, the LTIP Units do not have full parity with OP Units with respect to liquidating distributions. However, upon the occurrence of certain events described in the Operating Partnership's partnership agreement, the LTIP Units can over time achieve full parity with the OP Units for all purposes. If such parity is reached, vested LTIP Units may be converted into an equal number of OP Units on a one for one basis at any time at the request of the Reporting Person or the general partner of the Operating Partnership. The 7,097 LTIP Units referred to herein have vested and reached such parity.
- 4. Reflects the conversion of 7,097 vested LTIP Units into 7,097 OP Units
- 5. n/
- 6. Represents OP Units in the Operating Partnership. The Issuer is the general partner of the Operating Partnership. OP Units are redeemable for cash equal to the then-current market value of one share of common stock, or at the election of the Issuer, for shares of the Issuer's common stock on a one for-one basis.
- 7. Represents Performance Units, a class of limited partnership units in the Operating Partnership. The Performance Units were initially granted on December 22, 2020, pursuant to the Incentive Plan, and vested on December 31, 2023, based on meeting certain performance-based hurdles. Initially, the Performance Units do not have full parity with OP Units with respect to liquidating distributions. However, upon the occurrence of certain events described in the Operating Partnership's partnership agreement, the Performance Units can over time achieve full parity with the OP Units for all purposes. If such parity is reached, vested Performance Units may be converted into an equal number of OP Units on a one for one basis at any time at the request of the Reporting Person or the general partner of the Operating Partnership. The 5,103 Performance Units referred to herein have vested and reached such parity.
- 8. Reflects the conversion of 5,103 vested Performance Units into 5,103 OP Units.

## Remarks:

/s/ Laura E. Clark

09/11/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.