

OMB Number:	3235-0104
Estimated average burden hours per response:	0.5

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934  
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Nahas John</u> <hr/> (Last) (First) (Middle) <u>11620 WILSHIRE BOULEVARD</u> <u>SUITE 1000</u> <hr/> (Street) <u>LOS ANGELES CA 90025</u> <hr/> (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) <u>04/01/2026</u>	3. Issuer Name and Ticker or Trading Symbol <u>Rexford Industrial Realty, Inc. [ REXR ]</u>	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director <input type="checkbox"/> 10% Owner <input type="checkbox"/> <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <p style="text-align: center;"><u>Chief Operating Officer</u></p>	5. If Amendment, Date of Original Filed (Month/Day/Year)  <hr/> 6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
<u>Common Stock, par value \$0.01</u>	<u>23,260<sup>(1)</sup></u>	<u>D</u>	

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date				
<u>LTIP Units<sup>(2)</sup></u>	<u>(2)(3)</u>	<u>(2)(3)</u>	<u>Common Stock, par value \$0.01</u>	<u>25,190</u>	<u>(2)(3)</u>	<u>D</u>

**Explanation of Responses:**

- All shares of common stock reported were issued pursuant to the Third Amended and Restated Rexford Industrial Realty, Inc. and Rexford Industrial Realty, L.P. 2013 Incentive Award Plan (the "Plan"). Of the shares reported, 17,950 shares are unvested.
- LTIP Units are a class of limited partnership units in Rexford Industrial Realty, L.P. (the "Operating Partnership"). Initially, the LTIP Units do not have full parity with common limited partnership units of the Operating Partnership ("OP Units") with respect to liquidating distributions. However, upon the occurrence of certain events described in the Operating Partnership's partnership agreement, the LTIP Units can over time achieve full parity with the OP Units for all purposes. If such parity is reached, vested LTIP Units may be converted into an equal number of OP Units on a one for one basis at any time at the request of the Reporting Person or the general partner of the Operating Partnership. OP Units are redeemable by the holder for an equivalent number of shares of the Issuer's common stock or for the cash value of such shares, at the Issuer's election.
- (Continued from Footnote 1) Represents LTIP Units granted on January 16, 2026 pursuant to the Plan. The LTIP Units will vest in four equal annual installments on January 16 of 2027, 2028, 2029 and 2030, subject to earlier vesting upon certain terminations of the Reporting Person's employment or a change in control of the Issuer, in each case as described in the applicable award agreement.

**Remarks:**

Exhibit List: Exhibit 24 - Power of Attorney

/s/ John Nahas

04/10/2026

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY  
JOHN NAHAS

With respect to holdings of and transactions in securities issued by Rexford Industrial Realty, Inc. (the "Company"), the undersigned hereby constitutes and appoints the individuals listed on Schedule A attached hereto, as such schedule may be amended from time to time, or any of them signing singly, with full power of substitution and resubstitution, to act as the undersigned's true and lawful attorney-in-fact to:

1. prepare, execute (including execution of any required authentication or notarized documents), and submit to the United States Securities and Exchange Commission (the "SEC"), in the undersigned's name and on the undersigned's behalf, Form ID (including any amendments or successor forms), together with any exhibits, certifications, notarizations, powers of attorney or other documents necessary or appropriate to obtain, maintain, administer, regenerate, modify or confirm the undersigned's access to the SEC's Electronic Data Gathering, Analysis and Retrieval system ("EDGAR"), including EDGAR Next and the EDGAR Filer Management system, solely to enable the undersigned to make electronic filings with the SEC;
2. in furtherance of the foregoing, designate, authorize, manage or remove account administrators, users or filing agents, make required confirmations, representations or certifications (including annual confirmations), and take any action necessary or appropriate to permit filings required by Section 16(a) of the Securities Exchange Act of 1934, as amended, and the rules and regulations thereunder, and related EDGAR account administration;
3. execute for and on behalf of the undersigned Forms 3, 4 and 5, and any amendments thereto, in accordance with Section 16 of the Securities Exchange Act of 1934, as amended, and the rules thereunder;
4. do and perform any and all acts for and on behalf of the undersigned that may be necessary or desirable to complete, execute and timely file any such Form 3, 4 or 5, or any amendment thereto, with the SEC and any stock exchange or similar authority; and
5. take any other action of any type whatsoever in connection with the foregoing that, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in the discretion of such attorney-in-fact.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution and resubstitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-facts substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted.

The undersigned acknowledges that the attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934, as amended.

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This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 24th day of March, 2026.

/s/ John Nahas  
John Nahas



Schedule A

Individuals Appointed as Attorney-in-Fact with Full Power of Substitution and Resubstitution

1. Cher Riban, VP SEC Reporting
2. David Lanzer, General Counsel
3. Laura Clark, CEO
4. Michael Fitzmaurice, CFO



