## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

1. Name and Address of Lanzer David H	1 0		2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>Rexford Industrial Realty, Inc.</u> [ REXR ]		onship of Reporting Person all applicable) Director Officer (give title	10% Owner Other (specify
		. ,	3. Date of Earliest Transaction (Month/Day/Year) 07/17/2025		below) General Counsel &	below) z Secretary
(Street) LOS ANGELES (City)	CA (State)	90025 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indivi X	dual or Joint/Group Filing (C Form filed by One Report Form filed by More than C	ing Person

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	(Instr. 3 and 4)		(Instr. 4)
Common Stock, par value \$0.01	07/17/2025		<b>C</b> <sup>(1)</sup>		26,449	Α	\$ <mark>0</mark>	26,449	D	
Common Stock, par value \$0.01	07/21/2025		S		26,449	D	\$36.8675 <sup>(2)</sup>	0	D	

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (lı 8)		5. Numb Derivativ Securitie Acquired Dispose (Instr. 3,	/e es d (A) or	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Reported Transaction(s) (Instr. 4)		
Performance Units <sup>(3)</sup>	(3)	07/17/2025		M <sup>(4)</sup>			26,449	(5)	(5)	Common Stock, par value \$0.01	26,449	\$0	16,798 <sup>(6)</sup>	D	
Operating Partnership Units <sup>(7)</sup>	(7)	07/17/2025		M <sup>(4)</sup>		26,449		(5)	(5)	Common Stock, par value \$0.01	26,449	\$0	26,449	D	
Operating Partnership Units <sup>(7)</sup>	(7)	07/17/2025		<b>C</b> <sup>(1)</sup>			26,449	(5)	(5)	Common Stock, par value \$0.01	26,449	\$0	0	D	

### Explanation of Responses:

1. Represents common units of limited partnership interest ("OP Units") of Rexford Industrial Realty, L.P. (the "Operating Partnership") tendered by the Reporting Person for redemption and exchange into common stock of the Issuer in accordance with the Operating Partnership's partnership agreement.

2. This transaction was executed in multiple trades at prices ranging from \$36.72 to \$37.03. The price reported above reflects the weighted average sale price. Full information regarding the number of shares sold at each price shall be provided upon request to the Staff of the U.S. Securities and Exchange Commission, the Issuer, or a security holder of the Issuer.

3. Performance Units are a class of limited partnership units in Operating Partnership. Initially, the Performance Units do not have full parity with OP Units with respect to liquidating distributions. However, upon the occurrence of certain events described in the Operating Partnership's partnership agreement, the Performance Units can over time achieve full parity with the OP Units for all purposes. If such parity is reached, vested Performance Units may be converted into an equal number of OP Units on one basis at any time at the request of the Reporting Person or the general partner of the Operating Partnership. OP Units are redeemable by the holder for an equivalent number of shares of the Issuer's common stock or for the cash value of such shares, at the Issuer's election. The 26,449 Performance Units referred to herein have vested and reached such parity. 4. Reflects the conversion of 26,449 vested Performance Units.

5. n/a

### 6. The Reporting Person also owns 50,332 LTIP Units, a class of limited partnership units in the Operating Partnership.

7. Represents OP Units in the Operating Partnership. The Issuer is the general partner of the Operating Partnership. OP Units are redeemable for cash equal to the then-current market value of one share of common stock, or at the election of the Issuer, for shares of the Issuer's common stock on a one-for-one basis.

Remarks:

<u>/s/ David E. Lanzer</u> \*\* Signature of Reporting Person 07/21/2025

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.