# FORM 4

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

	conditions of Rule								
CLARK LAU			2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>Rexford Industrial Realty, Inc.</u> [ REXR ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) below)					
(Last) (First) 11620 WILSHIRE BOULEVARD SUITE 1000		(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 01/11/2024	Chief Financial Officer					
(Street) LOS ANGELES	СА	90025	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(State)	(Zip)							

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)		if any (Month/Day/Year)	Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			Securities Beneficially Owned	(Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	3 and 4)		(1150.4)

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date	3A. Deemed Execution Date, if any (Month/Day/Year)	Code (In	ansaction de (Instr. securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Performance Units <sup>(1)</sup>	(1)	01/11/2024		A		20,156 <sup>(2)</sup>		(1)(2)	(1)(2)	Common Stock, par value \$0.01	20,156	(1)(2)	20,156 <sup>(3)</sup>	D	

### Explanation of Responses:

1. Performance Units are a class of limited partnership units in Rexford Industrial Realty, L.P., the operating partnership of the Issuer (the "Operating Partnership"). Initially, the Performance Units do not have full parity with common limited partnership units of the Operating Partnership ("OP Units") with respect to liquidating distributions. However, upon the occurrence of certain events described in the Operating Partnership's partnership agreement, the Performance Units can over time achieve full parity with the OP Units for all purposes. If such parity is reached, vested Performance Units may be converted into an equal number of OP Units on a one for one basis at any time at the request of the Reporting Person or the general partner of the Operating Partnership. OP Units are redeemable by the holder for an equivalent number of shares of the Issuer's common stock ("Shares") or for the cash value of such Shares, at the Issuer's election.

2. Reflects Performance Units that were initially granted on December 22, 2020, pursuant to the Amended and Restated Rexford Industrial Realty, Inc. and Rexford Industrial Realty, LP 2013 Incentive Award Plan, that were subject to performance-based vesting conditions. On December 31, 2023, the measurement period for the performance award ended and on January 11, 2024, the compensation committee of the board of directors certified that 20,156 Performance Units were earned and vested. The number of vested Performance Units reported herein includes 1,070 distribution equivalent units. The vested Performance Units are nonforfeitable as of December 31, 2023. 3. The Reporting Person also owns 1,985 Shares and 59,161 LTIP Units, a class of limited partnership units in the Operating Partnership.

# Remarks:

### /s/ Laura E. Clark

\*\* Signature of Reporting Person

01/16/2024 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.